



Governance Structure

2023

Governance Structure



Members

Trustees

Audit & Risk Committee

Finance & Resources Committee

Education Committee

Pay Committee

Mounts Bay Academy
LAC

Fowey River Academy
LAC

Five Islands Academy
LAC

Ludgvan Academy
LAC

St Buryan Academy
LAC

St Hilary School
LAC

Members

Our Members are the guardians of the governance of the Trust, holding the Trust Board to account for effective governance and upholding the charitable purpose of the organisation. Members appoint the Trust Board, but have no day-to-day role in the running of the Trust.

The Members meet twice per year, including an Annual General Meeting where they receive the audited accounts, appoint auditors for the Trust and receive an annual report on the performance and effectiveness of the Trust.

Our current Members are:

- Askel Veur – corporate member represented by Mark Lees (Chair)
- Kate Alcock
- Sara Davey
- David Elliot
- Roger Willoughby

Trust Board (Trustees)

The Trust Board manages the business of the Trust and is its accountable body. The Board's core functions are:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding the CEO and executive leaders to account for the educational performance of the Academies and their pupils and the performance management of staff; and
- Overseeing the financial performance of the Trust and making sure its money is well spent.

The Trust Board has four sub-committees: Education, Finance & Resources, Audit & Risk and Pay (see Trust Board Committees section). The full Trust Board meets four times a year and each Committee meets three times a year. Trustees also undertake link monitoring visits to schools each term.

Our current Trustees are:

Jackie Eason, MBE

Chair of the Trust Board
Appointed August 2018



Jackie has been working as an independent governance consultant since 2012. She works for both the NGA and the CST as a trainer and consultant and is a former National Leader of Governance, providing governance support for both schools and academies.

Jackie's expertise includes developing and delivering training, undertaking external reviews of governance, supporting underperforming boards, chairing panels and mentoring chairs. She is currently Programme Director for the CST Chairs' Development Programme.

Her consultancy work has provided experience of governance in maintained schools, single academy trusts and multi-academy trusts in both primary and secondary settings.

Jackie is currently Chair of Leading Edge Academies' Trust Board.

David Sharp

Vice-Chair of the Trust Board
Appointed August 2018



Born and educated in Nottingham, David trained and worked as a mechanical engineer before setting up and running a small plastic engineering company. David has lived in Cornwall for 19 years and loves it, especially the golf courses.

Gary Anderson

Trustee
Appointed August 2020



Gary has recently retired after a career spanning over 35 years in special education.

Gary was a specialist Teacher of the Deaf and held a number of roles in a residential special school for the deaf, a Teacher in Charge of a Hearing-Impaired Unit and Assistant Headteacher in a comprehensive school, a LA Specialist Advisory Teacher in Hampshire, and led Surrey's Physical and Sensory Support Service; a large countywide service supporting families and education settings for children and young people with a hearing, visual, multi-sensory or physical impairment from pre-school to post 16.

For the last ten years of his career, Gary was Principal Consultant and School Improvement Partner for Inclusion and SEN within the commissioned School Effectiveness Service in Surrey. He was also an Ofsted Inspector until July 2018.

Gary is passionate about inclusion and committed to working in partnership with everyone to ensure that all members of a school's community are valued and welcomed equally. He enjoys supporting the development of school leaders at all levels.

In 2018 Gary moved to Cornwall and lives in St Hilary with his partner, Jeff, who is the Focal Priest for St Hilary Church in the beautiful Mounts Bay Benefice. He enjoys gardening, swimming, walking and the theatre, especially The Minack.

Mandy Andrews

Trustee
Appointed October 2021

Mandy enjoys a broad background in education. She has been employed in the Higher Education sector as a lecturer since 2008, first with the University of Worcester and then moving to the University of Plymouth. Mandy has also worked as the Executive Director of Penzance Children's Centre. Mandy is currently Associate Head of School of the Plymouth Institute of Education. Her own education specialisms are Special Educational Needs and Inclusion and the Early Years end of the spectrum, though she has also spent time as a lecturer in the FE Sector in Aylesbury and Reading.

Mandy has an environmental interest and worked as an Environmental Project Manager for Environmental Bodies in Buckinghamshire and County Environmental Trust in Cornwall.

Mandy has experience of governance and board experience in a range of education and charity settings.

In her leisure time Mandy enjoys being outdoors, walking and jogging, creative activities and the Arts. She is a strong advocate for play and outdoor learning and a member of the International Play Association.

Tony Cooke

Trustee

Appointed November 2021



Tony has over 25 years' leadership, consulting and executive coaching experience with a wide variety of organisations across the private, public and not-for-profit sectors.

His particular expertise is in sustainability strategy and leadership, working with organisations around the world to deliver transformational change. His mission is to empower young people to unleash their individual and collective potential for creating a better world, and he passionately believes in the power of education as a catalyst for this.

Tony chairs the Trust's Finance and Resources committee, having previously held a similar role at another multi-academy trust since 2014, where he now serves as a Member.

Tony lives in Penzance with his wife Emma, their three grown up children and a very needy cocker spaniel.

Canon Perran Gay

Trustee (*Askel Veur*)

Appointed August 2018



Before his retirement in October 2022, Perran was Chaplain to the Isles of Scilly (the resident Church of England parish priest who serves the islands).

He is a former secondary school teacher and also has experience of adult education and clergy training through his work with Exeter University and the Diocese of Truro, having led the Education Department at Truro Cathedral for seven years.

Perran has been a governor of four church and community primary schools and a member of the governing body and audit committee of the University of St Mark and St John, Plymouth.

Jane Osborne

Trustee (*Askel Veur*)

Appointed August 2018



Jane has extensive experience as a Governor having been Chair of both primary and secondary schools, but began by chairing Penzance Pre-School Playgroup.

Now retired after working in the family farming business, Jane has also spent time in banking and estate agency.

Jane is active in the Penlee Cluster of Churches, treasurer and organising Paul Luncheon Club for the elderly and helping with the Cluster Children's Summer Holiday Club.

She enjoys Zumba, exercise and the outdoors, especially keeping up with her five grandsons.

Trust Board Committees

The Trust Board has four sub-committees: Education, Finance & Resources, Audit & Risk and Pay. The Committees undertake functions and make decisions in line with their Terms of Reference and the Trust's Scheme of Delegation.

Membership of the sub-committees for 2022/23 is as follows:

Education Committee

Gary Anderson (Chair)
Mandy Andrews
Perran Gay
Dave Sharp
Jackie Eason

Finance and Resources Committee

Tony Cooke (Chair)
Jackie Eason
Jane Osborne
Dave Sharp

Audit and Risk Committee

Dave Sharp (Chair)
Mandy Andrews
Tony Cooke
Jackie Eason
Perran Gay
Jane Osborne

Pay Committee

Perran Gay (Chair)
Gary Anderson
Tony Cooke
Jackie Eason

Local Academy Committees

Each of the Academies in the Trust has a Local Academy Committee (LAC) which includes parent governors. The LACs have an important role in providing local oversight and stakeholder engagement in each Academy. They undertake functions and decision making in line with their Terms of Reference and the Trust's Scheme of Delegation. This includes:

- providing support and challenge to senior leaders
- providing a vehicle for trust board engagement with the school, its parents and local community

Each Local Academy Committee meets six times per year, and governors will also undertake link monitoring visits once per term.

Further details about the current Membership of each Local Academy Committee can be found on each Academy's individual website.